

**ANNUAL GOVERNANCE STATEMENT (17/18) –ACTION PLAN**

	<b>Issue</b>	<b>Person Responsible/ Status (RAG code)</b>	<b>Comments/Update</b>
1	Capacity across the Council.	EDC	Structural realignment completed and programme of recruitment initiated to grow capacity across Council. Work to identify saving/new income options to both plug any unforeseen funding gaps or re-direct in to priorities to support capacity requirements.

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2	Lack of focus caused by too many priorities	EDC	In order to ensure that available capacity is focussed and used in the most effective way a prioritisation exercise and service realignment has been carried out to create a new corporate delivery plan. Newly established policy forum to create a funnel for policy development. Four new directorates have been created and these will work to directorate delivery plans derived from the new corporate delivery plan.
3	Committee structure - lack of focus and accountability for key priorities as well as some duplication	EDC	New Governance Structure to focus on priorities and performance. Further improvements planned in phase 2 to be led by new Director for Legal and Democratic Services.
4	Delegation scheme not as effective as it should be	EDC	Scheme of delegation and further review of Governance (phase 2)

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5	MMDR funding – sufficient to deliver road and sustainable for the Council's finances	PP	Singificant progress made due to DfT funding confirmed. Local Plan adoption will further increase confidence.
6	No balanced budget for 2018/19 and dependency on achieving some high risk activities, e.g. commercial returns. No Plan B.	DG	Plans in place to identify new savings/income generation options to enable quicker response to any funding shortfalls or opportunities to re-direct resources from non-priorities to priority areas.